

**SELECT HIGH COST CITY LIST
TRAVEL RATE REIMBURSEMENT FOR CLASSIFIED and UNCLASSIFIED EMPLOYEES
EFFECTIVE OCTOBER 1, 2004**

MICHIGAN SELECT CITIES AND COUNTIES	
Cities	Counties
Ann Arbor Mackinac Island Traverse City	All of Wayne All of Oakland

OUT-OF-STATE SELECT CITIES			
STATE	SELECT CITY OR COUNTY AS DEFINED	STATE	SELECT CITY OR COUNTY AS DEFINED
California	LOS ANGELES(Los Angeles, Orange & Ventura Counties)	Minnesota	MINNEAPOLIS / ST. PAUL
California	SAN DIEGO	Missouri	ST. LOUIS / ST CHARLES
California	SAN FRANCISCO	New York	MANHATTAN
California	SAN JOSE / SUNNYVALE / PALO ALTO / SANTA CLARA	Ohio	CINCINNATI
DC	WASHINGTON, DC (also the cities of Alexandria, Falls Church, and Fairfax, and the counties of Arlington, Loudoun, and Fairfax in Virginia; and the counties of Montgomery and Prince Georges County in Maryland	Pennsylvania	PHILADELPHIA
		Washington	SEATTLE
Illinois	CHICAGO (Cook and Lake Counties)		
Massachusetts	BOSTON		
Massachusetts	CAMBRIDGE		